

## SCOTTISH MODEL CHAMBERS POLICY

(accepted by the Bar Council on 1 August 2019)

1. The Scottish Model Chambers have been established in G3 and the 17<sup>th</sup> Floor of Huguenot Chambers as an affordable alternative primarily designed for junior members in their 0 – 3 years domestic seniority, to limit their overheads and to provide them with a professional environment in which to practice and to hold consultations.
2. The chambers comprise of five consultation rooms, three in G3, and two on the 17<sup>th</sup> Floor, and thirty-nine desks. These chambers employ a shared receptionist/administrator, whose office is located in G2.
3. Members holding Scottish Model Chambers also have preferential access to the Bar's consultation facilities (the Blue Room, Common Room and Annex) as stipulated in the Terms and Conditions relating to Huguenot Chambers Facilities.
4. The Bar Council is the employer of the administrator, whose employment costs are shared pro-rata amongst the number of desks.
5. The model envisages that junior members (0-3 years) holding chambers in the Scottish model will apply for individual chambers, as and when these become available, and move to such chambers, thereby freeing up the Scottish Model Chambers for a new group of junior members, in particular those who become members upon completion of pupillage.
6. Preference will be given to the junior members (0-3 years) in the Scottish Model Chambers in housing allocations in accordance with paragraph 9 below.
7. All allocations to members in Scottish Model Chambers are subject to the condition that such members may be given one month's notice to vacate the chambers, in the event that a more junior member requires the use thereof, and that, upon vacating, such members will then apply for individual chambers.

8. If so requested, each of the members in the Scottish Model Chambers may, in addition, be assigned by the Bar Council to a floor or a group either in Huguenot Chambers, 56 Keerom Street Chambers, 50 Keerom Street, Velocity Chambers, Leeuwen Chambers or Bank Chambers, of which they may become an associate member for purposes of:
  - 8.1. utilising empty chambers for consultation purposes, when such are available and consultation rooms in the Scottish Model Chambers are not available;
  - 8.2. to be included in floor events and functions;
  - 8.3. to approach members on such floors for advice or assistance where required.
9. Insofar as housing allocations are concerned, the housing policy is hereby amended to include the following provision:
  - 9.1 where chambers are applied for by two or more members from the Scottish Model Chambers, the more senior member will be given preference relative to the other applicant/ more junior member, and
  - 9.2 transformation criteria will not be applied in a manner that permits a member holding chambers in the Scottish Model Chambers in their first year of such allocation, to be allocated chambers in advance of the second year members, it being the intention that a first in, first out policy will apply.
10. The Housing Committee reserves the right to maintain vacancies in the Scottish model chamber for the pupils in the next year.
11. The members occupying Scottish model chambers in G3 and 17<sup>th</sup> Floor shall become members of the G3 or 17<sup>th</sup> Floor group and will be responsible for the basic administration costs including their pro-rata share of the receptionist/administrator's salary.

12. Five hotdesks (3 in G3 and 2 in 17<sup>th</sup> Floor) will be reserved for members who are 65 or older or whose practice is of such a nature that they don't require chambers, subject to the following conditions:
  - 12.1. Such an allocation will be made for a 2-year period, and be reviewed thereafter;
  - 12.2. If the chambers are required for members in their first or second year, the member will be given one month's notice.
13. The Housing Committee is entitled to depart from this policy on good cause shown, after consultation with the Finance Committee.

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